



New Zealand philanthropists and grantmakers work across the philanthropic landscape and this year we're making sure you will all have the chance to attend sessions that are in tune with your field of interest. The key below lists the five 'streams' we have developed that will run throughout the conference. The logos on the left indicate the stream of each session.



Grantmaker Effectiveness



Learning and Development



Community Leadership



Innovation



Investment

Tuesday April 5th

4.00pm – 6.30pm

Registration desk open – Oceania

Day One

Wednesday April 6th

8.00am

Registration – Oceania

8.45am

Assemble in Te Papa foyer for Powhiri

9.00am

Powhiri – Te Marae

10.00am

Morning Tea – Oceania

10.30am

Conference Scene Setting – Soundings Theatre

- **John Prendergast** – Conference MC
Community Trust of Southland and Philanthropy New Zealand Board Chair

10.35am

Keynote Addresses – Soundings Theatre

Opening Plenary: *Philanthropy through the Looking Glass*

Philanthropy today, true to Alice's looking glass world, is a place of constant change where strategy reflects the wonders of grantmaking, using thought and opportunity. Philanthropy through the Looking Glass will explore our current environment, look back on our achievements and challenges, and offer us a clear perspective for looking forward to a future filled with promise.

- **Steven Burkeman**, Rowntree Society
- **Pat Snedden**, Author and Director
- **Chair: Helena Francis**, Wayne Francis Trust

11.30am

Healthy Whānau, Healthy Communities

*He titiro whakamuri, he anga whakamua
Looking back, looking forward.*

- **Hon Tariana Turia**, Minister for the Office for the Community and Voluntary Sector
- **Chair: Ana Rolleston**, Ngāi Tahu Fund

11.55am

Pop Up Performance

12.00pm

AMP Capital Lunch – Oceania

continued on following page



1.00pm

Short Concurrent Workshops



A1. *Collaboration at Work: Funders and Community Organisations Working Together*

A workshop that will show the importance of relationships in grantmaking through case studies. It is an opportunity to discuss what the important components, challenges, and lessons learnt from collaboration and how we can and do things differently.

- **Shalini Pillai**, ASB Community Trust
- **Dr. Arif Saeid**, Refugees As Survivors New Zealand
- **Corrina Gestro-Best**, Westland REAP
- **Kate Frykberg**, Todd Foundation
- **Facilitator: Karyn McLeod**, ASB Community Trust



A2. *Social Media: Exploring Another Tool in the Grantmaker's Toolkit*

Social media is taking the world by storm and grantmakers are being offered the opportunity to access their public as never before. Identify your organisation's needs and determine the extent to which you can be involved. Covering everything from blogs to Twitter and Facebook, this interactive session will show you how you can use these remarkable online tools to your advantage and for the benefit of those to whom you give. Questions welcome.

- **Russell Joyce**, ASB Community Trust
- **Helen Heath**, HelenHeath.com
- **Facilitator: Melita Farley**, J R McKenzie Trust



A3. *Investing Effectively in Young Emerging Leaders*

We will hear from the Vodafone Foundation about the benefits of investing in young leaders and how the Vodafone Foundation does this using the World of Difference programme as a case study. This will be followed by a panel presentation from inspiring young leaders talking about their work. We will also hear from recipients of the Programme and how it has developed them professionally and personally. The panel will explore the themes of effective grantmaking specific to youth leadership (particularly investing in human capital) and how funders might approach investment in this area.

- **Te Rawhitiroa Bosch**, Enviroschools Foundation
- **Nick Holmes**, Vodafone World of Difference
- **Amanda Judd**, YouthworX
- **Lani Evans**, ReGeneration
- **Facilitator: Annette Culpán**, Vodafone Foundation



A4. *Socially Responsible Investing: Enlightened Self Interest*

Supported by AMP Capital Investors and produced by the Responsible Investment Association Australasia, Enlightened Self Interest brings together extensive research on global issues that impact portfolio value such as: climate change; environmental risk; water and energy security; the transition to a new green economy; investing in emerging nations and in developing regions; the ever unfolding financial crisis; increasing regulation; and population and demographics. Find out why some of the world's largest investment houses, superannuation funds, religious organisations, NGOs, charities and citizen investors are taking environmental, social, ethical and governance issues into account in their investment decisions. This workshop is facilitated and supported by AMP Capital Investors. AMP Capital has been a certified member of the Responsible Investment Association of Australasia since 2005 and is the largest manager of responsible investments in New Zealand and Australia.

- **Louise O'Halloran**, Responsible Investment Association of Australasia, with introduction from:
- **George Carter**, AMP Capital
- **Chair: Bev Gatenby**, Trust Waikato



A5. *Philanthropy: More than Money*

High engagement funding is hardly a new concept in philanthropy, yet recent years have brought an upsurge in interest in this all-encompassing method of giving. Giving more than money, some grantmakers choose to work closer with grantseekers by offering organisational development, learning events and links with policymakers. Steven Burkeman elaborates on his keynote address and focuses on the benefits, challenges and risks in 'Funding Plus'.

- **Steven Burkeman**, Rowntree Society
- **Facilitator: Jennifer Gill**, ASB Community Trust

continued on following page



A6. Unpacking Evaluation: Connecting Evaluation, Learning and Improvement

What does evaluation really mean? What's the relationship between evaluation, learning and improvement? How can we as funders support a culture of continuous improvement and value a learning culture that ultimately improves impact? This session will include living, breathing examples of evaluation in New Zealand and is designed for those who are new to the field of evaluation in philanthropy and are keen to 'unpack evaluation'.

- **Kate McKegg**, The Knowledge Institute
- **Facilitators: Robyn Koehler**, Community Trust of Southland and **Chloe Harwood**, ASB Community Trust



A7. How Not to Make Disaster Grantmaking a Disaster

In the wake of disasters such as the earthquakes in Christchurch and Japan, Hurricane Katrina, the tsunami in Asia, and the bushfires in Australia, support and donations immediately pour in. But how well are organisations managing the influx of help and leveraging their influence for greater impact? This session will assess the efficiency and impact of disaster-related grantmaking and how associations and support organisations can harness their leadership roles to forge collaborations among different sectors and actors. Based on a recent case study from Australia, the session also aims to share insights into how collaboration and coordination by the philanthropic sector can achieve greater impact in disaster-related grantmaking.

- **Sylvia Admans**, R E Ross Trust
- **Facilitator: Gina Anderson**, McGregor Anderson Pty Ltd

2.30pm

Afternoon Tea – Oceania

2.50pm

Mini Keynotes

MK1. Takoha Aroha: Grantmaking with Integrity

In our conversation we will reflect on how we each think about our roles in the world of philanthropy and sustain our own values. What can Te Ao Māori teach in thinking about integrity in grantmaking? What does the concept of takoha aroha, or giving with loving intent, mean in practice? How might we think about being Pākehā and a 'funder'? How do we be more than just 'a walking dollar sign'? How is philanthropy served by the concepts of action and reflection, participation, power, conversations and relationships?

- **Bev Gatenby**, Trust Waikato
- **Kevin Prime**, Ngāti hine, Ngāti whatua, Tainui, Welsh descent, Environment Commissioner

MK2. Effective Corporate Social Responsibility

Business cannot succeed in societies that fail. Social wellbeing and healthy communities are vital. A healthy society supports and enables economic growth. There is a strong consumer expectation that business will share some responsibility for social success. Almost one third of New Zealand consumers say they are prepared to move their purchases to a provider of services if its social and environmental performance is better. The challenge for business is to ensure that community engagement is a core part of its business strategy and to invest in social growth and work effectively with others in developing solutions. This session will look at effective corporate social responsibility models in New Zealand and in the developing world, key challenges in this area, and provide insight into the role that corporate social responsibility has in creating long-term business and community success.

- **Ambalika Kutty**, Vodafone ATH Fiji Foundation
- **Suzie Marsden**, Westpac
- **Chair: Roger Ellis**, Vodafone Foundation

MK3. Socially Responsible Investment

Socially Responsible Investment has become a discipline once limited to the few and now applied by the many. How has this come about? What types of policies, frameworks or tools are being applied? What are the choices for different investors? Can this new wave be harnessed for social as well as financial return? In this briefing our presenters will examine current global and local trends in Socially Responsible Investing, the opportunities and issues affecting both retail and institutional investors, and introduce you to Impact Investing, while leading a discussion on the future of Socially Responsible Investment in New Zealand.

- **Anne-Maree O'Connor**, NZ Superannuation Fund
- **Matthew Mimms**, The Investment Store
- **Chair: Keith Elwood**, Otago Community Trust

continued on following page



MK4. Innovation: Balancing Innovation with Risk – Funding at the ‘Riskier’ End

Philanthropy has the capacity to do things differently; philanthropists and grantmakers can be risk takers and be prepared to back innovative and visionary projects. Philanthropy can and should be the ‘venture capital of social change’. Philanthropic funding can provide society with a capacity for risk taking that goes beyond the limits of states or markets. There exists a unique capacity for foundations to spot innovative solutions to problems, to jump-start and then help sustain the innovation process. Henrietta Fourmile Marrie will use her background with the Christensen Fund in balancing innovation with risk as a backdrop to this session.

- **Henrietta Fourmile Marrie**, The Christensen Fund
- **Facilitator: Marama Takao**, J R McKenzie Trust

MK5. Capacity Building: Enhancing and Growing Sustainable, Dynamic Organisations

Society today relies more and more on not for profit organisations to provide critical services, advocate for public policy and stimulate innovation. As a result, funders and not-for-profits share similar interests; how to make better use of limited resources in the face of growing need, and how to achieve important outcomes in a volatile, changing environment. Louise Walsh will use the ‘Artsupport Australia’ model as the backdrop to helping not for profits reach their full potential.

- **Louise Walsh**, Artsupport Australia
- **Chair: Paula Thompson**, BayTrust

3.45pm

Keynote Addresses – Soundings Theatre

Pathways to Shared Prosperity: Business Investment in a Strong, Healthy New Zealand

This session will feature Vodafone’s journey to build a stronger, healthier New Zealand through philanthropy and leveraging corporate relationships and expertise. What are the opportunities for businesses in New Zealand to play a more active role in this space and how can we encourage this?

- **Michael Stanley**, Vodafone Foundation
- **Chair: Paula Thompson**, BayTrust

4.15pm

Pop Up Performance

4.20pm

Maximising Impact: Learning from What We Do

Effectiveness in philanthropy is not just about the money. It’s also about how grantmakers and grantees use what they are learning to lead change and achieve better results. Learning is about continual reflection – asking and answering key questions you need to know to make better decisions. It’s about creating opportunities for staff, board, grantees and other grantmakers to share practical insights and lessons gleaned from their work in ways that help everyone do a better job. In this facilitated dialogue the panel will discuss practical examples that illustrate the importance of learning from what they do in order to maximise their organisations’ impact.

- **Jess Dart**, Clear Horizons
- **Gayle Williams**, Mary Reynolds Babcock Foundation
- **John McCarthy**, Lifewise
- **Chair: Alison Taylor**, Vodafone Foundation

5.30pm

Closure of Day One

6.30pm

NZ Asset Management Cocktail Party (with entertainment)

A wonderful opportunity to come and enjoy Wellington’s new wharewaka on the waterfront. Enjoy catching up with friends and colleagues, old and new – as well as a visit from the likes of a rabbit, queen, cat, mouse and maybe a hatter! Come and be entertained by iconic Wellington jazz group the Swing Gigolos whilst indulging in fine food and refreshments.

8.30pm

Function Concludes – John Prendergast; Conference MC

Day Two

7.30am

8.30am

9.30am – 1pm

Thursday April 7th

Breakfast Roundtables – Oceania – World cafe style round tables

Keynote Addresses – Soundings Theatre

Contemporary Leadership; Leading through Partnership and Collaboration

In an increasingly complex and fragile world, in which no one sector or organisation is able to solve increasingly complex issues on their own, partnerships and collaboration are an inescapable necessity. Such partnerships or collaborations take time, energy, trust, a shared goal, strong peripheral vision and effective leadership. They also operate in a context of a rapidly evolving, networked and interdependent world where leaders must grapple with diverse and sometimes unlikely partners and unexpected situations. Partnering, it seems, is far easier said than done. It requires a unique style of leadership to gather the type of resources needed and convene relevant actors for collaboration, as well as managing the process once the partnership has been established.

Two highly successful leaders will discuss the adaptive and bridging leadership that's required at this time, and the challenges and opportunities of leadership.

- **Marcel Lauzière**, Imagine Canada
- **Sylvia Admans**, R E Ross Trust
- **Chair: Jennifer Gill**, ASB Community Trust

Rangimarie 1 – Investment Lessons for Philanthropy from the Global Financial Crisis

The Global Financial Crisis has had a significant impact on citizens around the world – and those engaged in philanthropy haven't been immune to its impacts. What can we learn from the experiences of recent years that might insulate or mitigate the effects for philanthropists of a future financial downturn?

This session will provide three different perspectives on the learnings from the Global Financial Crisis – from an investment manager, a central banker, and a portfolio manager.

- **Peter Lynn**, Tyndall Investment Management
- **Kathy Cave**, Russell Investments
- **Grant Spencer**, Reserve Bank
- **Chair: Stuart Burns**, Rotorua Energy Trust

NOTE: There will be two streams of Concurrent Workshops:

Extended Concurrent Workshops: 9.30am – 1pm. A break of ½ hour for morning tea is included.

Short Concurrent Workshops: 9.30am – 11am. A break of ½ hour for morning tea. More workshop sessions 11.30am – 1pm.

Extended Concurrent Workshops



B1. Communities at the Forefront of Change: Cutting Edge for Funders

Local communities in Aotearoa New Zealand are showing their determination and capability to envision and plan their own futures and to invite funders, government and others to join the journey with them. Over the last two years, Inspiring Communities has been actively walking alongside some communities, leveraging support and capturing learning from the changes that are happening.

These ways of working create and require change, eg: different styles and processes of leadership; shifts in power relationships; new ways of working together; and new forms of engagement.

Two local communities will discuss their experience and learnings:

- iwi-led community and economic development in Opotiki
- a family centred, community-led development in Taita

Plus we will discuss the key elements of *What We are Learning about Community-led Development*.

- **John Forbes**, Mayor of Opotiki and Vice President Local Government NZ
- **Dickie Farrar**, Whakatohea, Whānau ā Apanui, Whakatohea Māori Trust Board
- **Karen Clifford**, Great Start Taita
- **Carmen Payne**, Barnardos
- **Mary-Jane Rivers**, Development Manager, Inspiring Communities
- **Barbara MacLennan**, Strategic Broker and BoP Convenor, Inspiring Communities
- **David Hanna**, Inspiring Communities and CE Wesley Community Action
- **Facilitator: Trish Hall**, Thought Partners

continued on following page



9.30am – 1pm



B2. Capacity Building Approaches to Grantmaking and Not-for-Profit Sector Development

There are many different approaches that funders can undertake to help strengthen community organisations, including how funders can support not for profit sector development.

This session will focus on case studies from Canada, Australia and New Zealand that illustrate emerging practice for building capacity through support, development and reflective learning.

- **Marcel Lauzière**, Imagine Canada
- **Louise Walsh**, Artsupport Australia
- **Sara Bennett**, Capacity Development New Zealand
- **Megan Barclay**, Leadership New Zealand
- **Chloe Harwood**, ASB Community Trust
- **Facilitator: Alison Taylor**, Vodafone Foundation



B3. What Does it Mean to be a Learning Organisation?

Nobody wants to make the same mistakes twice, which is why it is important that funders learn from what they do.

One of the ways to do this is to work with grantees as partners and to encourage their learning. Reflective practices are important for both funders and those we support and leads to creating a learning organisation. In this session participants will assess their own attitudes and practices toward learning and will have an opportunity to explore what can be done to increase impact through culture and practices.

- **Christina Howard**, Todd Foundation
- **Karyn McLeod**, ASB Community Trust
- **John McCarthy**, Lifewise
- **Facilitator: Gayle Williams**, Mary Reynolds Babcock Foundation



B4. Hui. He Anga Whakamua – Looking Forward

This hui will be exciting. Presenters will provide feedback on how philanthropy has, and could, contribute to hapū/iwi/Māori development, including great examples from ngā ropū (groups). We will have the opportunity to hear from an amazing indigenous international speaker, describing the importance of whānaungatanga (connectedness), initiatives, and options to consider for a way forward. With your contribution to the kōrero (discussion) we will be able to identify what the future of philanthropy supporting Māori may look like, and what Philanthropy New Zealand's role might be in this.

- **Henrietta Fourmile Marrie**, The Christensen Fund
- **Marama Takao**, J R McKenzie Trust
- **Goldie Akapita**, Maungarongo Marae
- **Moi Becroft**, ASB Community Trust
- **Kristen Kohere-Soutar**, ASB Community Trust
- **Rongo Kirkwood**, Trust Waikato
- **Pat Nathan**, Hauraki Māori Trust Board
- **Facilitator: Colleen Tuuta**, TSB Community Trust



B5. Increasing Impact through Engaging with Stakeholders: Nothing About Me Without Me

Grantseekers are critical in ensuring the most effective outcomes and impact, so a positive and productive relationship with grantseekers is crucial. There are many vital dimensions to grantee satisfaction and achieving impact, including:

- innovative and high quality relationships and ways to engage with grantseekers
- clarity of communication about a grantmaker's goals and strategies
- the grantmaker's expertise and external orientation

Ultimately the beneficiaries of better grantmaker/grantseeker relationships are not just grantseekers and grantmakers – but the people and issues they seek to address. By working more productively together, grantmakers and grantseekers can create more positive social impact and improved outcomes – which is the goal of both parties. This session will explore case studies of trusts who have engaged with stakeholders in a range of ways to improve impact and understanding of each other's worlds and include a range of tools that can be used to facilitate engagement and learn from those we seek to work with.

- **Peter Stowers**, ASB Community Trust
- **Jennifer Gill**, ASB Community Trust
- **Sally Mountfort**, Wayne Francis Charitable Trust
- **SKIP representative**, Ministry of Social Development
- **Facilitator: Garth Nowland-Foreman**, Consultant

continued on following page

9.30am

Short Concurrent Workshops



C1. Demystifying Currency Hedging

What are the theoretical benefits of currency hedging? How many of these benefits actually translate into practice? Danica will help provide solutions to many of the questions surrounding currency hedging. She will also deal with topical issues like how to cope with volatile currency markets and ensure competitive and transparent pricing.

- **Danica Hampton**, BNZ



C1 continued. The Market Impact of an Exit from Quantitative Easing

In response to the Global Financial Crisis (GFC), to avoid an economic depression and deflation, global monetary policy was loosened to unprecedented levels. Interest rates were cut to near zero, and some central banks experimented with Quantitative Easing (QE). This was uncharted territory for both policy-makers and markets. As major economies begin to recover, and as there is growing talk of inflation pressures, one of the biggest questions facing the markets in 2011 is how will these extreme settings be unwound and how it will impact markets, both globally and in New Zealand.

- **Andrew Bascand** and **Christian Hawkesby**, Harbour Asset Management
- **Facilitator: Ken Whitney**, ASB Community Trust Investment Committee



C2. Fit for Purpose Financial Reporting

If improving accountability and transparency is the question – is auditing the right answer? Many not-for-profit (NFP) organisations in New Zealand are required to be audited. This is often specified by funders. Some in NFP organisations are experiencing increasing challenges, such as it being harder to find auditors and the audit process becoming more complicated and expensive. Added to this are some significant environmental changes, such as new accounting standards, new auditing standards, new legislation impacting auditors and independent oversight of auditors, currently being introduced in New Zealand. All those in the NFP sector should have a general understanding of these issues and implications.

This interactive presentation will cover the following:

- audit challenges in New Zealand
- do organisations need an audit?
- what an audit is and isn't
- the Charities Commission and audits
- what's changing and any impacts?
- alternatives to audits
- what financial statements should report and what needs assurance?
- open forum discussion for your issues
- **Craig Fisher**, Hayes Knight
- **Facilitator: Stuart Burns**, Rotorua Energy Trust

11.00am

Morning Tea – Oceania

11.30am



C3. Investing in New Zealand's Private Companies

The New Zealand private company market is large. It comprises more than 3,500 companies with annual revenues of more than \$10 million. The segment of the market that Direct Capital invests in comprises more than 850 companies with annual revenues between \$30 million and \$250 million. This compares to New Zealand's listed market of just over 160 companies.

New Zealand's top private companies have the size, scale and management sophistication to match the standards of our best-performing listed companies. The market also offers higher growth rates, better alignment between owners, management and investors, consistently higher value creation, and investment diversification. And it's a market in which New Zealand institutional investors and community trust organisations are focusing more attention and more investment.

In this session, Direct Capital will discuss the private company market, how community trust organisations can invest in it, the key features underpinning performance, investment considerations, and provide specific company examples.

- **Gavin Lonergan**, Direct Capital Ltd
- **Facilitator: Stuart Burns**, Rotorua Energy Trust

continued on following page



11.30am



C4. **Governance: Heart and Head – the Philanthropic Advantage**

Nelson Mandela's quote "A good head and a good heart are always a formidable combination" reflects the qualities and challenges that many trusts face today. We attract people with good hearts, and we deliver to people and community groups with good hearts, but in the boardroom we have to make sound decisions with the head.

This session is directed towards those serving as trustees. It looks at ways to view decisions from both perspectives and to ensure we achieve then maximise this formidable combination.

- **Bev Edlin**, Boardroom 360

1.00pm

Russell Investments Lunch – Oceania

2.00pm

Short Concurrent Workshop Sessions



D1. **Social Lending/Finance**

An additional tool for funders. Why, how and when? An update on what's happening in New Zealand in Social Lending and what opportunities, challenges and risks there are for the philanthropic sector.

- **Sue Cooper**, Prometheus Finance
- **Speaker and Chair: John Prendergast**, Community Trust Southland



D2. **The Philanthropic Kete: More than Money – Using the Right Tools for the Job**

More than money, philanthropy can be about integrating research, convening, working with local and central government, advocacy, and exercising leadership on tough issues. Expanding philanthropy through co-funding arrangements, linking diverse stakeholders and taking a seat at the policy-making table may all be components of a successful strategy. This will be a highly interactive session where speakers will discuss an example of the tools they have used.

- **Terri Eggleton**, BayTrust
- **Trevor Gray**, Tindall Foundation
- **Mark Bentley**, Auckland Communities Foundation
- **Facilitator: Paula Thompson**, BayTrust



D3. **Family Foundations: Contemporary Issues**

Challenges and opportunities for trustees of family foundations; a facilitated dialogue and exchange of ideas.

- **Facilitator: Jennifer Gill**, ASB Community Trust



D4. **An Introduction to a Monitoring and Evaluation Framework for Funders**

This session will introduce a practical approach to how funders can embed a flexible monitoring, evaluation, reporting and improvement (MERI) process. This learning-based approach to monitoring and evaluation is designed to assist funders to collect meaningful data and assess whether they are on track to achieve their intended results, and if not, to guide them towards programme improvement.

The session will include practical case studies to illustrate how the framework can be used effectively by funders.

- **Jess Dart**, Clear Horizons
- **Maree Maddock**, Patillo
- **Catherine George**, ASB Community Trust
- **Facilitator: Chloe Harwood**, ASB Community Trust



D5. **Beneficial Connections: Funder Collaboration**

Henry Ford once said, "Coming together is a beginning. Keeping together is progress. Working together is success." This session will highlight constructive partnerships between different kinds of philanthropic bodies and governmental bodies. It will focus on and recognise the value of effective partnerships for funders and funding.

- **Steven Burkeman**, Rowntree Society
- **Maria Ramsay**, TSB Community Trust
- **Belinda Gorman**, Adecco
- **Facilitator: Tina Reid**, NZFVWO

continued on following page



D6. *Perpetuality and Investment Strategies for the Long-Term*

How long is perpetual? What asset allocation is appropriate for the long-term investor? How do you reconcile a long-term investment horizon with shorter-term distribution requirements?

This session will provide three different perspectives on these challenges, which many philanthropic investors grapple with, followed by a panel discussion.

- **Michael Chamberlain**, MCA NZ Ltd
- **Nick Maier**, Maier Enterprises
- **Bernard Reid**, Melville Jessup Weaver
- **Facilitator: Eion Edgar**, Otago Community Trust



D7. *Positive Youth Development in Aotearoa*

The Wayne Francis Charitable Trust will discuss 'Positive Youth Development Aotearoa' – a resource that has been developed as a reference tool to assist funders and others working in the youth sector understand the indicators of effective youth work principles.

- **Chris Jansen, Angela Williams, John Harrington**, Youth Advisory Group: Wayne Francis Charitable Trust
- **Speaker and Facilitator: Helena Francis**, Wayne Francis Charitable Trust

3.30pm

Closing Plenary Address – Soundings Theatre

It's What We Do – The Habit of Giving

Enjoying the privilege of giving is the heart of philanthropy. Inspiring others is the essence of giving for good. Being proud of what we do, becoming role models and talking about our giving will propel us towards a more generous society where giving becomes the norm. Making giving a habit starts at an early age, is nurtured through childhood and embedded by adulthood.

As Philanthropy through the Looking Glass draws to a close let's reflect on and celebrate the habit of giving in all its forms.

- **Ben Roberts, Adam Roberts**, children learning to give
- **Rick Zwaan**, ReGeneration
- **Paul Brock**, Kiwibank
- **Sir Ray Avery**, Medicine Mondiale
- **Chair: Kate Frykberg**, Todd Foundation

4.45pm

Poroporoaki and closing video

5.00pm

Philanthropy New Zealand AGM

Session Descriptions

Keynote Address: Speakers address some of the bigger and more important questions related to the Conference theme; Philanthropy through the Looking Glass. These will be illuminating, sometimes provocative speeches.

Mini Keynote (MK): New in 2011, these five concurrent 'short talks' are 55 minutes long and feature one or two speakers from leaders within and outside the field of philanthropy who will examine a slice of philanthropic practice. These are less interactive than a Concurrent Workshop. Registration for the mini keynote you wish to attend is required on the first morning of the Conference.

Short Concurrent Workshop (A, C, D): As with the Extended Concurrent Workshops these sessions are designed to be interactive with a significant amount of time allowed for discussions, questions and clarification. These sessions are one and a half hours long. This is an opportunity when you can ask each other questions, explore your experiences and draw practical conclusions that you can apply to your work. Registration for the Short Concurrent Workshops you wish to attend is required on the first morning of the Conference.

Extended Concurrent Workshop (B): This year's Conference features five longer interactive breakout sessions which allow for time to dive deeply into a subject. These presentations will feature examples and case studies with a significant amount of time allowed for discussions, questions and clarification. This is the time when you can ask each other questions, explore your experiences and draw practical conclusions that you can apply to your work. These sessions are three hours long with a break for morning tea in the middle. Registration for the Extended Concurrent Workshop you wish to attend is required on the first morning of the Conference.